

Changes in Board of Directors and Executive Officers

NTT WEST, Inc. (headquarters: Miyakojima, Osaka, CEO: Ryota Kitamura) announced today that at the Board of Directors meeting held May 7, 2026, the following changes in board of directors and executive officers were resolved. These changes will be approved officially at the shareholders' meeting and the board of directors meeting scheduled to be held on June 12, 2026.

(1) Candidate for New Member of the Board

Keiko Ishikawa (Sony Music Entertainment (Japan) Inc., Former Advisor)

(2) Candidate for Promoted Member of the Board

Katsumi Kuroda (NTT WEST, Inc., Member of the Board, Senior Vice President, Vice President, Corporate Strategy Department, Vice President, Legacy Network Service Transition Office)

(3) Candidates for New Audit & Supervisory Board Member

Tatsuya Kawachi (Japan Approvals Institute for Telecommunications Equipment, President)

Takashi Ameshima (NTT Urban Solutions, Inc., Senior Vice President, Vice President, Global Business HQ)

(4) Member of the Board Scheduled to Resign from Office

Masatoshi Kimata

Yasushi Shingai

(5) Audit & Supervisory Board Members Scheduled to Resign from Office

Tatsuya Sato

Hirotooshi Shinohara

(6) Designated President and Vice Presidents

1. Designated President

Ryota Kitamura

2. Designated Vice Presidents

Kazunori Katsura

Hidenori Kigami

(7) Candidates for New Senior Vice Presidents

Toshiyuki Banjo (NTT WEST, Inc., Vice President, Shizuoka Branch)

Hiroki Nagai (NTT WEST, Inc., Director, Business and Marketing Division)

Yasuji Kawamura (NTT WEST, Inc., Director, Corporate Strategy Department)

Yoshio Matsumoto (NTT WEST, Inc., Director, Network and Engineering Division)

Taichi Ueyama (NTT WEST, Inc., Director, Business and Marketing Division)

(8) Senior Vice Presidents Scheduled to Resign from Office

1. Executive Vice President

Masahiro Kajiwara (Scheduled to join NTT ExCPartner Corporation)

Yoshikazu Oda (Scheduled to join MIRAIT ONE Corporation)

2. Senior Vice Presidents

Yukihiro Yokoi (Scheduled to join Co-Designing Institute for Polyphonic Society)

Koichi Nakanishi (Scheduled to join NTT Anode Energy Corporation as Senior Vice President)

Shinji Okuda (Scheduled to join Nippon COMSYS Corporation)

(9) Officer Structure

Scheduled Date: June 12, 2026

[Members of the Board]

Position Title	Name
Representative Member of the Board, President	Ryota Kitamura
Representative Member of the Board, Senior Executive Vice President	Kazunori Katsura
Representative Member of the Board, Senior Executive Vice President	Hidenori Kigami
Executive Member of the Board	Katsumi Kuroda
Member of the Board* ¹	Keiko Ishikawa
Member of the Board	Kyoko Yamamoto
Audit & Supervisory Board Member	Keiko Yokoyama
Audit & Supervisory Board Member* ²	Tatsuya Kawachi
Audit & Supervisory Board Member	Takashi Ameshima
Audit & Supervisory Board Member* ²	Nae Iijima

[Senior Vice President]

Position Title	Name	Appointment
Representative Member of the Board President CEO* ³	Ryota Kitamura	
Representative Member of the Board Senior Executive Vice President CTO* ⁴ CIO* ⁵	Kazunori Katsura	Senior Vice President, Network and Engineering Division In charge of Network and Engineering Division (Network Infrastructure Design Department, Engineering Department, Service Management Department and Network Interconnection Department) In charge of Digital Transformation and Innovation Division (Digital Transformation Department, Technology and Innovation Department and Security and Trust Department)
Representative Member of the Board Senior Executive Vice President CCO* ⁶ CFO* ⁷ CCXO* ⁸	Hidenori Kigami	Senior Vice President, Business and Marketing Division In charge of Business and Marketing Division (Enterprise Business Department, Smart Business Department, HIKARI Broadband Network Business Department, Customer Success Department, Value

		Design Department, Marketing Strategy Department) In charge of Corporate Strategy Department In charge of Administration and Human Resources Department In charge of Finance and Legal Department In charge of Legacy Network Service Transition Office
Executive Member of the Board Executive Vice President	Katsumi Kuroda	Vice President, Corporate Strategy Department, Vice President , Legacy Network Service Transition Office
Senior Vice President	Nariko Ogawa	Vice President, Customer Success Department, Business and Marketing Division
Senior Vice President	Hitoshi Maeda	Vice President, HIKARI Broadband Network Business Department, Business and Marketing Division
Senior Vice President CHRO* ⁹	Atsushi Maeda	Vice President, Administration and Human Resources Department
Senior Vice President	Tomotaka Fujiwara	Vice President, Network Infrastructure Design Department, Network and Engineering Division
Senior Vice President CDAIO* ¹⁰ CISO* ¹¹	Masahide Migita	Senior Vice President, Digital Transformation and Innovation Division Vice President, Digital Transformation Department, Digital Transformation and Innovation Division
Senior Vice President	Yuji Tsuruta	Vice President, Kansai Branch
Senior Vice President	Minako Kodama	Vice President, Tokai Branch
Senior Vice President	Seiji Ikuta	Vice President, Internal Audit Department
Senior Vice President	Yasunobu Sasakura	Vice President, Enterprise Business Department, Business and Marketing Division
Senior Vice President	Hiroko Higuchi	Vice President, Technology and Innovation Department, Digital Transformation and Innovation Division

Senior Vice President	Hirochika Sakaguchi	Vice President, Engineering Department, Network and Engineering Division
Senior Vice President	Toshiyuki Banjo	Vice President, Service Management Department, Network and Engineering Division
Senior Vice President	Hiroki Nagai	Vice President, Marketing Strategy Department, Business and Marketing Division
Senior Vice President	Yasuji Kawamura	Vice President, Smart Business Department, Business and Marketing Division
Senior Vice President	Yoshio Matsumoto	Vice President, Kyushu Branch
Senior Vice President	Taichi Ueyama	Vice President, Value Design Department, Business and Marketing Division

Scheduled Date: July 1, 2026

[Members of the Board]

Position Title	Name
Representative Member of the Board, President	Ryota Kitamura
Representative Member of the Board, Senior Executive Vice President	Kazunori Katsura
Representative Member of the Board, Senior Executive Vice President	Hidenori Kigami
Executive Member of the Board	Katsumi Kuroda
Member of the Board* ¹	Keiko Ishikawa
Member of the Board	Kyoko Yamamoto
Audit & Supervisory Board Member	Keiko Yokoyama
Audit & Supervisory Board Member* ²	Tatsuya Kawachi
Audit & Supervisory Board Member	Takashi Ameshima
Audit & Supervisory Board Member* ²	Nae Iijima

[Senior Vice President]

Position Title	Name	Appointment
Representative Member of the Board President CEO* ³	Ryota Kitamura	
Representative Member of the Board Senior Executive Vice President CTO* ⁴ CIO* ⁵	Kazunori Katsura	Senior Vice President, Network and Engineering Division In charge of Network and Engineering Division (Network Infrastructure Design Department, Engineering Department, Service Management Department and Network Interconnection Department) In charge of Digital Transformation and Innovation Division (Digital Transformation Department, Technology and Innovation Department and Security and Trust Department)
Representative Member of the Board Senior Executive Vice President CCO* ⁶ CFO* ⁷ CCXO* ⁸	Hidenori Kigami	Senior Vice President, Business and Marketing Division In charge of Business and Marketing Division (Enterprise Business Department, Smart Business Department, HIKARI Business Design Department, Customer Success Department, Value Design Department, Marketing Strategy Department)

		In charge of Corporate Strategy Department In charge of Administration and Human Resources Department In charge of Finance and Legal Department In charge of Legacy Network Service Transition Office
Executive Member of the Board Executive Vice President	Katsumi Kuroda	Vice President, Corporate Strategy Department, Vice President , Legacy Network Service Transition Office
Senior Vice President	Nariko Ogawa	Vice President, Customer Success Department, Business and Marketing Division
Senior Vice President	Hitoshi Maeda	Vice President, HIKARI Business Design Department, Business and Marketing Division ^{*12}
Senior Vice President CHRO ^{*9}	Atsushi Maeda	Vice President, Administration and Human Resources Department
Senior Vice President	Tomotaka Fujiwara	Vice President, Network Infrastructure Design Department, Network and Engineering Division
Senior Vice President CDAIO ^{*10} CISO ^{*11}	Masahide Migita	Senior Vice President, Digital Transformation and Innovation Division Vice President, Digital Transformation Department, Digital Transformation and Innovation Division
Senior Vice President	Yuji Tsuruta	Vice President, Kansai Branch
Senior Vice President	Minako Kodama	Vice President, Tokai Branch
Senior Vice President	Seiji Ikuta	Vice President, Internal Audit Department
Senior Vice President	Yasunobu Sasakura	Vice President, Enterprise Business Department, Business and Marketing Division
Senior Vice President	Hiroko Higuchi	Vice President, Technology and Innovation Department, Digital Transformation and Innovation Division

Senior Vice President	Hirochika Sakaguchi	Vice President, Engineering Department, Network and Engineering Division
Senior Vice President	Toshiyuki Banjo	Vice President, Service Management Department, Network and Engineering Division
Senior Vice President	Hiroki Nagai	Vice President, Marketing Strategy Department, Business and Marketing Division
Senior Vice President	Yasuji Kawamura	Vice President, Smart Business Department, Business and Marketing Division
Senior Vice President r	Yoshio Matsumoto	Vice President, Kyushu Branch
Senior Vice President	Taichi Ueyama	Vice President, Value Design Department, Business and Marketing Division

*¹Keiko Ishikawa is a candidate for Outside Member of the Board.

*²Tatsuya Kawauchi and Nae Iijima are candidates for Outside Audit & Supervisory Board Member.

*³CEO (Chief Executive Officer)

*⁴CTO (Chief Technology Officer)

*⁵CIO (Chief Information Officer)

*⁶CCO (Chief Compliance Officer)

*⁷CFO (Chief Financial Officer)

*⁸CCXO (Chief Customer Experience Officer)

*⁹CHRO (Chief Human Resource Officer)

*¹⁰CDAIO (Chief Digital AI Officer)

*¹¹CISO (Chief Information Security Officer)

*¹²Effective July 1, 2026, in connection with the revised organizational structure, the HIKARI Broadband Network Business Department will be renamed the HIKARI Business Design Department.